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Nota di contenuto	Organizational Effectiveness: The Role of Psychology; Contents; About the Editors; List of Contributors; Preface; Introduction: A Framework for Examining Organizational Effectiveness; Part I; 1 Psychology and Organizational Effectiveness; 2 The Role of Psychologists in Enhancing Organizational Effectiveness; 3 Maximizing and Maintaining the Impact of Psychological Interventions; Part II; 4 Recruitment, Personnel Selection and Organizational Effectiveness; 5 Training and Organizational Effectiveness; 6 Performance Management and Organizational Effectiveness 7 Maintaining and Enhancing Motivation as a Contribution to Organizational Effectiveness8 Culture and Organizational Effectiveness; 9 Leadership and Organizational Effectiveness; 10 Competency and Individual Performance: Modelling the World of Work; Part III; 11 Organizational Effectiveness: The Contribution of Work and Organizational Psychology; Index
Sommario/riassunto	Organizational Effectiveness: The Role of Psychology examines

psychological approaches in organizations, not from the more common perspective of their impact on individuals, but in relation to how the work of psychologists impacts on the overall effectiveness of the organization. It also provides a critical review of what psychology has to offer; the way psychologists choose the problems they address, work with others, and evaluate and demonstrate the impact they have. Robertson, Callinan and Bartram have brought together leading researchers and practitioners in work and orga
