Record Nr. UNINA9910829294703321 Preventing stress, improving productivity: European case studies in the **Titolo** workplace / / edited by Michiel Kompier and Cary Cooper Pubbl/distr/stampa London;; New York,: Routledge, 1999 **ISBN** 1-134-70829-7 1-134-70830-0 1-280-20253-X 0-203-44705-0 0-203-27138-6 Edizione [1st ed.] Descrizione fisica 1 online resource (364 p.) Altri autori (Persone) KompierMichiel CooperCary L Disciplina 658.3/82 Soggetti Job stress - Europe - Prevention Labor productivity - Europe Industrial hygiene - Europe Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Preventing Stress, Improving ProductivityEuropean case studies in the workplace: Copyright: Contents: List of figures: List of tables: List of contributors; Foreword; Chapter 1Introduction: Improving work, health and productivity through stress prevention; Chapter 2Workplace stress and stress prevention in Europe; 2.1 Introduction; 2.2 Context of workplace stress in Europe; 2.3 Practice of stress prevention in Europe; 2.4 Concluding remarks and future prospects; Chapter 3Costs and benefits of stress prevention in organisations: Review and new methodology; 3.1 Introduction 3.2 Stress interventions and their effectiveness3.3 Organisational performance and results; 3.4 Towards a new organisational performance analysis; 3.5 'Oskar'-a method for more effective performance measurement; 3.6 Conclusions; Chapter 4Finland: Organisational well-being. Ten years of research and development in a forest industry corporation; 4.1 Introduction: Psychosocial factors in work life in Finland; 4.2 The study company: Introduction; 4.3 Motives,

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## Sommario/riassunto

In a representative study made of European workers, twenty-eight per cent of employees reported that stress affects their health and their performance at work. Occupational stress is a serious problem for the performance of individuals, organisations and as a consequence, for national economies. Preventing Stress, Improving Productivity investigates the ways in which companies can combat stress by changing the working environment rather than only treating individual employees with stress symptoms. Costs and benefits of stress prevention are discussed, with an emphasis on appraoche