Record Nr. UNINA9910828895803321 Discourse and organizational change / / Guest editors David Grant, **Titolo** Grant Michelson, Cliff Oswick and Nick Wailes Pubbl/distr/stampa Bradford, England, : Emerald Group Publishing, c2005 **ISBN** 1-280-50913-9 9786610509133 1-84544-424-8 Edizione [1st ed.] Descrizione fisica 1 online resource (87 p.) Collana Journal of organizational change management; ; v.18, no. 4, pt. 2 GrantDavid Altri autori (Persone) MichelsonGrant OswickCliff WailesNick Disciplina 302.3/5 Soggetti Management Organizational behavior Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di contenuto CONTENTS; EDITORIAL ADVISORY BOARD; Guest editorial; Narrative, identity and change: a case study of Laskarina Holidays; Presencing identity: organizational change and immaterial labor; Answers for questions to come: reflective dialogue as an enabler of strategic innovation; Loss of organizational knowledge; The "HRM project" and managerialism; Looking forwards: discursive directions in organizational change; Sommario/riassunto This e-book is the second of two devoted to the topic of discourse and organizational change. The two e-books reflect a growing interest among researchers in examining the organizational discourse(s) that may be used to describe, analyse, theorise and enact the processes and practices that constitute organizational change. This turn to discourse is, the Guest Editors suggest, driven by a growing disillusionment with

more mainstream theories and approaches to the study of change.