1. Record Nr. UNINA9910828757603321 Autore Saha Jayantee Mukherjee Titolo The changing role of the human resource profession in the Asia Pacific region / / Jayantee Mukherjee Saha, Chris Rowley Amsterdam, The Netherlands: ,: Elsevier, , 2015 Pubbl/distr/stampa ©2015 **ISBN** 0-85709-476-9 0-85709-475-0 Descrizione fisica 1 online resource (161 p.) Collana Elsevier Asian Studies Series Disciplina 658.30099 Personnel management - Pacific Area Soggetti Human capital - Pacific Area Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references ande index. Front Cover: The Changing Role of the Human Resource Profession in Nota di contenuto the Asia Pacific Region; Copyright Page; Contents; Foreword by Dave Ulrich; Foreword by Peter Cappelli; Foreword by Prabir Jha; Acknowledgements; About the author; 1 Introduction; Introduction; Why focus on the region?; Focus industries and changing role of HR; 1 Tourism and hospitality; 2 Retail; 3 Healthcare; 4 Security; 5 Education; 6 Energy (including oil, gas and renewables); Research and methods; Identification of geographical focus; Focus industries; Industry-level analysis; Case study; Structure of the book; Conclusion NoteReferences; 2 Six major industries: An overview; Introduction; Tourism and hospitality industry; Tourism and hospitality industry: Australia; Tourism and hospitality industry: Cambodia; Tourism and hospitality industry: China; Tourism and hospitality industry: Hong Kong; Tourism and hospitality industry: India; Tourism and hospitality industry: Indonesia; Tourism and hospitality industry: Japan; Tourism and hospitality industry: Korea, South; Tourism and hospitality industry: Malaysia; Tourism and hospitality industry: Myanmar (Burma); Tourism and hospitality industry: New Zealand

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industry: Thailand; Tourism and hospitality industry: Vietnam; Summary: Retail industry: Retail industry: Australia: Retail industry: Cambodia: Retail industry: China: Retail industry: Hong Kong: Retail industry: India; Retail industry: Indonesia; Retail industry: Japan; Retail industry: South Korea; Retail industry: Malaysia; Retail industry: Myanmar (Burma); Retail industry: New Zealand Retail industry: the PhilippinesRetail industry: Singapore; Retail industry: Sri Lanka; Retail industry: Taiwan; Retail industry: Thailand; Retail industry: Vietnam; Summary; Healthcare industry; Healthcare industry: Australia; Healthcare industry: Cambodia; Healthcare industry: China; Healthcare industry: Hong Kong; Healthcare industry: India; Healthcare industry: Indonesia; Healthcare industry: Japan; Healthcare industry: South Korea; Healthcare industry: Malaysia; Healthcare industry: Myanmar (Burma); Healthcare industry: New Zealand; Healthcare industry: the Philippines Healthcare industry: SingaporeHealthcare industry: Sri Lanka; Healthcare industry: Taiwan; Healthcare industry: Thailand; Healthcare industry: Vietnam; Summary; Education industry; Education industry: Australia: Education industry: Cambodia: Education industry: China: Education industry: Hong Kong; Education industry: India; Education industry: Indonesia; Education industry: Japan; Education industry: South Korea; Education industry: Malaysia; Education industry: Myanmar (Burma); Education industry: New Zealand; Education industry: the Philippines: Education industry: Singapore Education industry: Sri Lanka

## Sommario/riassunto

The human resource (HR) profession has been on a long and challenging journey. Globalisation and sweeping policy changes have re-defined and re-aligned HR and its role. It is important for HR professionals to develop and become innovators in their respective industries. The Changing Role of the Human Resource Profession in the Asia Pacific Region is based on case-studies of retail, tourism, healthcare, security, education, and energy, spread across the greater Asia Pacific (AP) region. The book rests on the principle of the laws of attraction, that 'thoughts become things' and argues that ackn