1. Record Nr. UNINA9910828715903321 Autore Diamante Thomas Titolo Effective interviewing and information gathering: proven tactics to improve your questioning skills / / Thomas Diamante Pubbl/distr/stampa [New York, N.Y.] (222 East 46th Street, New York, NY 10017), : Business Expert Press, 2013 **ISBN** 1-60649-437-6 Edizione [1st ed.] Descrizione fisica 1 online resource (168 p.) Human resource management and organizational behavior collection, , Collana 1946-5645 Disciplina 158.39 Soggetti Interviewing Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Part of: 2013 digital library. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Foreword -- Acknowledgments -- List of contributors -- A note to readers, complementing research with practice -- 1. Know your destination, map your path, and travel well -- 2. Interact, discover, and reflect -- 3. Uncover, reveal, and authenticate -- 4. The inference is the difference -- Index. This book is an invaluable, instructional field manual for any Sommario/riassunto professional who needs to obtain and interpret information gathered directly by and from people, without recourse to a technological intermediary, such as online search. In the role of interviewer, interrogator, or evaluator, there are many opportunities to get it wrong. Good information can go bad ... bad information can go good, but for the wrong reasons. Either way, without an understanding of process and context, free-standing information runs the risk of sending one in the wrong direction. As advanced as our information-gathering technology may be, it is still impossible to get inside the head of an interviewee by conducting a Google search; so hit them with the tactics spelled out in this book instead in order to protect yourself from being

sent in the wrong direction.