1. Record Nr. UNINA9910828630403321 Autore Mayers Raymond Sanchez **Titolo** Dilemmas in human services management: illustrative case studies // Raymond Sanchez Mayers, Federico Souflee, Jr., Dick J. Schoech New York, : Springer, c1994 Pubbl/distr/stampa 1-281-81848-8 **ISBN** 9786611818487 0-8261-9784-1 Edizione [1st ed.] Descrizione fisica 1 online resource (145 p.) Springer series on social work Collana Altri autori (Persone) SchoechDick SoufleeFederico Disciplina 361/.0068 Soggetti Human services - United States - Administration Human services - United States - Management Lingua di pubblicazione Inglese Materiale a stampa **Formato** Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Contents: Preface: Acknowledgments: Chapter One: Human Services Management in Perspective: Chapter Two: The Case Method: Chapter Three: Cases; 1. An Accounting Clerk for DSS; 2. Status Quo Leadership: 3. Developing an Information System: 4. New Kid on the Block: 5. Breaking Up Is Hard to Do; 6. The Rice War; 7. Which Side Are You On?; 8. The Battered Women's Shelter of Aiken County; 9. Planning and the Politics of Inclusion; 10. The Hit Man; 11. Staffing a Planning Committee; 12. The Politically Correct Candidate; 13. Who's the Boss?; 14. New Directions 15. Whose Values: The Politics of Planning16. A Problem Within; 17. A Sexual Harassment Complaint; 18. Inertia on the Board; 19. The Price of Serving; 20. ""Creative"" Grant Writing for Survival; 21. Too Many Chiefs; 22. Staff Meetings at Senior Citizen Centers of the Valley. Inc.: Index of Cases; A; B; C; E; F; J; H; I; L; M; O; P; S; T; V Drawing on their experience as teachers and social workers, the Sommario/riassunto authors introduce students to the complex skills necessary for effective management in human service administration. In this textbook, they present actual problems through concise case studies with study-guide questions for discussion. The illustrative case studies cover a broad

range of situations and dilemmas that a human services student can expect to encounter as an administrator - from sexual harassment to ethical concerns. By focusing on human service agencies, the authors fill a gap in social work literature for administrat