1. Record Nr. UNINA9910828385403321 Autore Child John <1922-1984.> Titolo Organization: a guide to problems and practice / / John Child London,: Paul Chapman, 1988 Pubbl/distr/stampa **ISBN** 1-4462-8034-9 1-282-26794-9 9786612267949 1-84920-716-X Edizione [2nd ed.] Descrizione fisica 1 online resource (309 p.) Disciplina 658.4 Soggetti Organizational behavior Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliography: p. 294-304. Cover; CONTENTS; PART I: INTRODUCTION; Chapter 1 - The Nota di contenuto contribution of organization; PART II - ORGANIZATIONAL CHOICES; Chapter 2 - The Design of Jobs and Work Structures; Chapter 3 - The Shape of Organization - tall or flat?; Chapter 4 - The Shape of Organization - grouping activities; Chapter 5 - Integration; Chapter 6 -Control: Chapter 7 - Reward Policies: PART III: ORGANIZATIONAL CHANGE: Chapter 8 - Organization, Performance and Change: Chapter 9 - New Technology and Organization; Chapter 10 - Undertaking Reorganization; BIBLIOGRAPHY; Index of Names; Index of Subjects This textbook provides a clear and readable introduction to the subject. Sommario/riassunto It deals with organizational design, its contribution to performance, and the problems and issues involved in organizational change. The text assumes little academic knowledge, and some familiarity with work in organizations. It is of use to decision makers, and to those in

management education, both teachers and students.