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Nota di contenuto	Frontmatter -- Acknowledgments -- About the Author -- Foreword -- Contents -- Chapter 1: Understanding the Problem -- Chapter 2: Creating and Maintaining Corporate Alignment -- Chapter 3: Challenges in Executive Sponsorship -- Chapter 4: A Model for Engaged Executive Sponsors -- Chapter 5: Understanding Business Change Management -- Chapter 6: Organization Change Management and Projects -- Chapter 7: Lean Project Governance -- Chapter 8: Value Driven PMOs -- Chapter 9: Leadership's Relationship to Projects -- Chapter 10: The Project's Leadership Structure -- Chapter 11: Leadership Traits and Actions -- Chapter 12: Filling the Six Gaps -- Appendix A: Endnotes -- Index
Sommario/riassunto	"I expected good, but this is great." -Janet Pirus Phelps, Principle, Strategic CFO, Former CFO Papa Murphy's Pizza Gaps are holes in your organization where tasks fall and failure breeds. They inhibit your ability to implement strategic plans, lead people, and run successful projects. Daily, executives, middle managers, and project managers wrestle with "the big six": Absence of common understanding Disengaged executive sponsors Misalignment with goals Poor change management Ineffective governance Lackluster leadership Ignoring any of these gaps endangers any strategy or project. They regularly destroy

hundreds of companies' ability to turn their corporate vision into business value—taking careers with them. Filling Execution Gaps addresses the sources of these gaps, and how to fill them. Without any one of these important functions, projects fail. Without change management, adoption suffers. Without common understanding, there is confusion. Without goals, business units, and capabilities aligned, execution falters. Without executive sponsorship, decisions languish. Too little governance allows bad things to happen, while too much governance creates overburdening bureaucracy. Without leadership at all levels of the organization, people are directionless. Using decades of experience, years of research, and interviews with hundreds of business leaders, author of the Amazon #1 Best Seller in Business Project Management, *Rescue the Problem Project*, Todd Williams illustrates how to fill these gaps, meet corporate goals, and increase value. An excellent review of this book appears here: <https://www.linkedin.com/pulse/improving-project-execution-filling-gaps-murray-pmp-ms> Click below to read an interview with the author: <https://www.linkedin.com/pulse/filling-organization-gaps-successful-project-part-1-naomi/> <https://www.linkedin.com/pulse/filling-organization-gaps-successful-project-part-2-naomi/?published=t> Facebook users can access an interview on “Project Management Cafe” here: <https://www.facebook.com/groups/projectmanagementcafe/permalink/1975750702698459/>

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