Record Nr. UNINA9910828273803321 Autore Hopkins Bryan <1954-, > Titolo Cultural differences and improving performance: how values and beliefs influence organizational performance / / Bryan Hopkins London:,: Routledge,, 2016 Pubbl/distr/stampa **ISBN** 1-4094-5862-8 1-317-15658-7 1-315-57525-6 1-317-15657-9 1-283-01856-X 9786613018564 0-566-08908-4 Descrizione fisica 1 online resource (327 p.) Disciplina 658.314 Soggetti Diversity in the workplace - Management Cultural awareness Intercultural communication Organizational behavior Performance Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali "A Gower Book"--cover. First published 2009 by Gower Publishing. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover; Contents; List of Figures; List of Tables; Acknowledgements; Preface; Introduction; Part I The Theory; Part II The Practice; Further Reading: References: Index Sommario/riassunto Managers, and the organizations for which they work, need to be able to understand the influence of cultural expectations and behaviours on performance and adapt their problem solving accordingly; strategies appropriate in one part of the world may be ineffective or even counter-productive in another. Bryan Hopkins' ground breaking book is for managers struggling to equate their desire to develop the business globally with the challenge of achieving consistent performance across borders.