1. Record Nr. UNINA9910828170203321 Autore Delprino Robert P. Titolo The human side of the strategic planning process in higher education / / Robert P. Delprino Pubbl/distr/stampa [Ann Arbor, Michigan]: ,: Society for College and University Planning, , 2013 ©2013 **ISBN** 1-937724-23-9 1 online resource (100 p.) Descrizione fisica Disciplina 658.4012 Soggetti Strategic planning Organizational effectiveness Organizational change Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references. Nota di contenuto Foreword; Preface; Acknowledgements; Chapter 1: Change is a People Process; Are Higher Education Institutions Different From Other Organizations?; Forces Influencing Higher Education; External Driving Forces; Internal Driving Forces; Chapter 2: The Players; The Institution; The Administration; The Stakeholder Groups; The Strategic Planning Committee: The Institutional Planner: Chapter 3: The Challenges of Change as Part of Strategic Planning; The Politics of Strategic Planning; Managing Individual and Organizational Issues of Resistance; Leading Strategic Change Chapter 4: Tools for Getting Others Involved in the Strategic Planning ProcessStrategic Planning Process Facilitation Tools; Nominal Group Technique-An Opportunity to Be Heard: Scenario Planning-Sharing in a Future Reality; Hollow Square-A Lesson in the Challenge of Application; Maybe You Don't Know It All; Survey Feedback-Keeping Everyone Informed: Real-Time Strategic Change-Getting the Whole System in the Room; Chapter 5: Getting Real About Strategic Planning; Integrated

Strategic Planning; Reaching for the "Brass Ring"

The Importance of People, Organizational Structure, and Time in Realizing an Integrated ApproachReferences; About the Author