

1. Record Nr.	UNINA9910828108803321
Autore	Burrello Leonard C. <1942->
Titolo	School leaders building capacity from within : resolving competing agendas creatively // Leonard C. Burrello, Lauren P. Hoffman, Lynn E. Murray ; foreword by Robert Fitz ; cover designer, Lisa Miller
Pubbl/distr/stampa	Thousand Oaks, California : , : Corwin Press, , 2005 ©2005
ISBN	1-4833-6035-0 1-4833-6254-X
Descrizione fisica	1 online resource (161 p.)
Disciplina	371.2
Soggetti	School improvement programs - United States Educational leadership - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	<p>""Cover""; ""Contents""; ""Foreword""; ""Studentsa€? Decision-Making Process""; ""Making Good Decisions Leads to Success in Schoolwork""; ""Structural Dynamics""; ""Leadership""; ""The Deeper Cause""; ""Preface""; ""Acknowledgments""; ""About the Authors""; ""Chapter 1 - Stories of School Transformation""; ""Transforming Country Elementary""; ""Context""; ""Key Concepts and Actions""; ""Motivation for Change""; ""Transforming Bright Lake School""; ""Context""; ""Key Concepts and Actions""; ""Motivation for Change""; ""Transforming City High""; ""Context""; ""Key Concepts and Actions""</p> <p>""Motivation for Change""""Summary""; ""Chapter 2 - Advancing a Model for Change""; ""Understanding Structure""; ""Advancing and Oscillating Structures""; ""Structural Advancement""; ""Structural Oscillation""; ""Structure Controls Organizational Behavior""; ""Designing Change Initiatives Using Structural Tension""; ""Developing Structural Tension""; ""Building Structural Tension Charts""; ""On the Importance of Linking Goals into a Master Plan""; ""Purpose and Principles Guide the Entire Design Process""; ""Summary""</p> <p>""Chapter 3 - Understanding Structural Conflict: The More Things Change, the More They Stay the Same""""Oscillationa€?Or, Who or What is on Top Today""; ""Education Systems are Organized for Conflict"";</p>

""Structural Conflict and Tension-Resolution Systems at Bright Lake"";
""Structural Conflict and Tension-Resolution Systems at County
Elementary""; ""Structural Conflict and Tension-Resolution Systems at
City High""; ""Creating an Advancing Structure through Clear Values"";
""Leadership Has to Make Clear Choices""; ""Summary""; ""Chapter 4 -
Developing Shared Purposes and Principles""
""How Do We Define Purpose and Principles?""""Why are Purpose and
Principles So Important in a School?""; ""How Do We Identify our
Purpose and Principles?""; ""Country Elementary School""; ""Bright Lake
School""; ""City High School""; ""Lessons Learned from our Stories"";
""Summary""; ""Chapter 5 - Building Democratic Community in a
Diverse Society""; ""What Do We Mean by Democratic Community?"";
""How Do We Build a Democratic Community?""; ""Why is Democratic
Community So Important?""; ""Country Elementary School""; ""Bright
Lake School""; ""City High School""
""Lessons Learned from our Stories""""Summary""; ""Chapter 6 -
Building Instructional Program Coherence""; ""What is Instructional
Program Coherence?""; ""Why is Instructional Program Coherence
Important?""; ""Country Elementary School""; ""Bright Lake School"";
""City High School""; ""Lessons Learned from our Stories""; ""Summary"";
""Chapter 7 - Advancing the Work of Leaders""; ""Elements of
Leadership""; ""Clarity""; ""Priorities""; ""Professional Development"";
""Democratic Community""; ""Demands of Leadership""; ""Be Critical"";
""Be Transformative""; ""Be Educative""; ""Be Ethical""
""Creating Great Schools""

Sommario/riassunto

Be the architect for your school's long-lasting, positive transformation using proven ""Structural Dynamics"" strategies outlined in this indispensable guide.
