1. Record Nr. UNINA9910828003703321 Autore Nel (Snr) Jan Kemp Titolo Employment Contracts for the New World of Work Pubbl/distr/stampa London:,: Knowledge Resources,, 2021 ©2021 **ISBN** 1-86922-917-7 Descrizione fisica 1 online resource (199 pages) Altri autori (Persone) Nel (Jnr)Jan Kemp Disciplina 344.6801 Soggetti South Africa Labor contract Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Intro -- ABOUT THE AUTHORS -- CHAPTER 1: INTRODUCTION AND Nota di contenuto OVERVIEW -- INTRODUCTION -- 1.1 Origins -- 1.2 Employer and Employee: Contractual Inter-Dependency -- 1.3 The Employment Contract as a Commercial Agreement -- 1.4 The Employee --OVERVIEW -- HOW TO USE THIS BOOK? -- CHAPTER 2: IDENTIFYING THE PARTIES TO THE CONTRACT -- 2.1 Introduction -- 2.2 Employee vs. Independent Contractor -- 2.3 Classification of Employees -- 2.4

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Employment Contracts for The New World of Work deals with the employment contract in South Africa and the importance of this document as the foundation of the commercial relationship between the employee and the employer. \_x000D\_\_x000D\_It provides practical assistance and information to the entrepreneur, business owner, frontline manager, trade union representative and official, who is, no matter how experienced, always in need of a quick reference guide and source of knowledge. x000D x000D Content includes: x000D x000D \* Identifying the Parties to The Contract\_x000D\_\* The Legislative Framework\_x000D\_\* The Contract of Employment: Formation, Contents and Format\_x000D\_\* Termination of Employment\_x000D\_\* Pushing the Frontiers of Traditional Employment - Working from Home (WFH) And Hybrid Working\_x000D\_\* Repudiation Breaches of Contract and Remedial Rights x000D \* Disputes and Dispute Processes x000D x000D Includes a FREE TOOLKIT with sample contracts, guidelines, policies, procedures and statutory regulations.