

1. Record Nr.	UNINA9910827886203321
Autore	Montoya Fawn-Amber
Titolo	Making an American workforce : the Rockefellers and the legacy of Ludlow // edited by Fawn-Amber Montoya
Pubbl/distr/stampa	Boulder, Colorado : , : Utah State University Press, , 2014 ©2014
ISBN	1-60732-310-9
Descrizione fisica	1 online resource (xv, 213 pages)
Classificazione	HIS036140
Disciplina	331.7/6691420978855
Soggetti	Industrial welfare - Colorado - Ludlow - History Americanization - Colorado - Ludlow - History Ludlow (Colo.) History
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di bibliografia	Includes bibliographical references and index.
Sommario/riassunto	"Taking an interdisciplinary approach to the policies of the early years of the Colorado Fuel and Iron Company, Making an American Workforce explores John D. Rockefeller Jr.'s welfare capitalist programs and their effects on the company's diverse workforce. Focusing on the workers themselves--men, women, and children representative of a variety of immigrant and ethnic groups--contributors trace the emergence of the Employee Representation Plan, the work of the company's Sociology Department, and CF&I's interactions with the YMCA in the early twentieth century. They examine CF&I's early commitment to Americanize its immigrant employees and shape worker behavior, the development of policies that constructed the workforce it envisioned while simultaneously laying the groundwork for the strike that eventually led to the Ludlow Massacre, and the impact of the massacre on the employees, the company, and beyond. Making an American Workforce provides greater insight into the repercussions of the Industrial Representation Plan and the Ludlow Massacre, revealing the long-term consequences of Colorado Fuel and Iron Company policies on the American worker, the state of Colorado, and the creation of corporate culture. Making an American Workforce will be of interest to

Western, labor, and business historians. "--

"Taking an interdisciplinary approach to the policies of the early years of the Colorado Fuel and Iron Company, *Making an American Workforce* explores John D. Rockefeller Jr.'s welfare capitalist programs and their effects on the company's diverse workforce. Focusing on the workers themselves—men, women, and children representative of a variety of immigrant and ethnic groups—contributors trace the emergence of the Employee Representation Plan, the work of the company's Sociology Department, and CF&I's interactions with the YMCA in the early twentieth century. They examine CF&I's early commitment to Americanize its immigrant employees and shape worker behavior, the development of policies that constructed the workforce it envisioned while simultaneously laying the groundwork for the strike that eventually led to the Ludlow Massacre, and the impact of the massacre on the employees, the company, and beyond. *Making an American Workforce* provides greater insight into the repercussions of the Industrial Representation Plan and the Ludlow Massacre, revealing the long-term consequences of Colorado Fuel and Iron Company policies on the American worker, the state of Colorado, and the creation of corporate culture. *Making an American Workforce* will be of interest to Western, labor, and business historians"--

2. Record Nr.	UNICAMPANIAVAN00248542
Autore	Nelson, Randolph
Titolo	A Brief Journey in Discrete Mathematics / Randolph Nelson
Pubbl/distr/stampa	Cham, : Springer, 2020
Titolo uniforme	A Brief Journey in Discrete Mathematics
Descrizione fisica	xiii, 185 p. : ill. ; 24 cm
Soggetti	00A06 - Mathematics for nonmathematicians (engineering, social sciences, etc.) [MSC 2020] 05-XX - Combinatorics [MSC 2020]
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia