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Titolo	Mastering leadership : an integrated framework for breakthrough performance and extraordinary business results // Robert J. Anderson, William A. Adams ; cover design, Michael J. Freeland
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ISBN	1-119-14721-2 1-119-17651-4 1-119-14720-4
Edizione	[1st edition]
Descrizione fisica	1 online resource (329 p.)
Disciplina	658.4/092
Soggetti	Leadership
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Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	A universal model of leadership and the leadership circle profile assessment -- The promise of leadership: meeting the high bar of expectations -- Leadership effectiveness and business performance: the primary competitive advantage -- Mastery and maturity, consciousness and complexity: the leadership development agenda -- Stages of development: the backbone of the universal model of leadership -- Five levels of leadership: structures of mind and performance -- The universal model and metrics: global leadership, cross-cultural, and gender application -- The leadership system: the central organizing system -- Reactive leadership: an insufficient triumph of development -- Reactive leadership at work: from patriarchy to partnership -- Creative leadership: fulfilling the promise of leadership -- Six leadership practices: spiritual boot camp for leaders -- Integral leadership: built for complexity, designed for transformation -- Unity: journey's end, development turned upside down.
Sommario/riassunto	Is your leadership a competitive advantage, or is it costing you? How do you know? Are you developing your leadership effectiveness at the pace of change? For most leaders today, complexity is outpacing their

personal and collective development. Most leaders are in over their heads, whether they know it or not. The most successful organizations over time are the best led. While this has always been true, today escalating global complexity puts leadership effectiveness at a premium. Mastering Leadership involves developing the effectiveness of leaders—individually and collectively—and turning that leadership into a competitive advantage. This comprehensive roadmap for optimal leadership features: Breakthrough research that connects increased leadership effectiveness with enhanced business performance The first fully integrated Universal Model of Leadership—one that integrates the best theory and research in the fields of Leadership and Organizational Development over the last half century A free, online self-assessment of your leadership, using the Leadership Circle Profile, visibly outlining how you are currently leading and how to develop even greater effectiveness The five stages in the evolution of leadership—Egocentric, Reactive, Creative, Integral, and Unitive—along with the organizational structures and cultures that develop at each of these stages Six leadership practices for evolving your leadership capability at a faster pace A map of your optimal path to greater leadership effectiveness Case stories that facilitate pragmatic application of this Leadership Development System to your particular situation This timeless, authoritative text provides a systemic approach for developing your senior leaders and the leadership system of your organization. It does not recommend quick fixes, but argues that real development requires a strategic, long-term, and integrated approach in order to forge more effective leaders and enhanced business performance. Mastering Leadership offers a developmental pathway to bring forth the highest and best use of yourself, your life, and your leadership. By more meaningfully deploying all of who you are every day, individually and collectively, you will achieve a leadership legacy consistent with your highest aspirations.
