Record Nr. UNINA9910827836203321 Autore Williams Christine L. <1959-> Titolo Inside toyland [[electronic resource]]: working, shopping, and social inequality / / Christine L. Williams Berkeley, Calif., : University of California Press, c2006 Pubbl/distr/stampa **ISBN** 1-282-77203-1 9786612772030 0-520-93949-2 Edizione [1st ed.] Descrizione fisica 1 online resource (265 p.) Disciplina 381/.4568872/0973 Toy industry - United States - Employees Soggetti Clerks (Retail trade) - United States Discrimination in employment - United States Consumers - United States Equality - United States Lingua di pubblicazione Inglese Materiale a stampa **Formato** Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references (p. 225-235) and index. Front matter -- CONTENTS -- ACKNOWLEDGMENTS -- 1. A Nota di contenuto SOCIOLOGIST INSIDE TOY STORES -- 2. HISTORY OF TOY SHOPPING IN AMERICA -- 3. THE SOCIAL ORGANIZATION OF TOY STORES -- 4. INEQUALITY ON THE SHOPPING FLOOR -- 5. KIDS IN TOYLAND -- 6. TOYS AND CITIZENSHIP -- NOTES -- REFERENCES -- INDEX Sommario/riassunto "I got my first job working in a toy store when I was 41 years old." So begins sociologist Christine Williams's description of her stint as a lowwage worker at two national toy store chains: one upscale shop and one big box outlet. In this provocative, perceptive, and lively book, studded with rich observations from the shop floor. Williams chronicles her experiences as a cashier, salesperson, and stocker and provides broad-ranging, often startling, insights into the social impact of shopping for toys. Taking a new look at what selling and buying for kids are all about, she illuminates the politics of how we shop, exposes the realities of low-wage retail work, and discovers how class, race, and

gender manifest and reproduce themselves in our shopping-mall culture. Despite their differences, Williams finds that both toy stores

perpetuate social inequality in a variety of ways. She observes that workers are often assigned to different tasks and functions on the basis of gender and race; that racial dynamics between black staff and white customers can play out in complex and intense ways; that unions can't protect workers from harassment from supervisors or demeaning customers even in the upscale toy store. And she discovers how lessons that adults teach to children about shopping can legitimize economic and social hierarchies. In the end, however, Inside Toyland is not an anti-consumer diatribe. Williams discusses specific changes in labor law and in the organization of the retail industry that can better promote social justice.