Record Nr. UNINA9910827822603321 China's changing workplace: dynamism, diversity and disparity // **Titolo** edited by Peter Sheldon. [et al.] Pubbl/distr/stampa Abingdon, Oxon:,: Routledge,, 2011 **ISBN** 1-136-81151-6 1-283-12698-2 9786613126986 1-136-81152-4 0-203-82889-5 Descrizione fisica 1 online resource (353 p.) Collana Routledge contemporary China series;; 66 SheldonPeter <1955-> (Peter Michael) Altri autori (Persone) Disciplina 331.10951 Soggetti Industrial relations - China Labor policy - China Personnel management - China Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto pt. 1. Putting change in context -- pt. 2. Emerging dynamics in labour markets -- pt. 3. China's changing workplace: emerging divergence -pt. 4. Change, divergence and disparity: some consequences. This book explores the diversity and dynamism of China's workplaces Sommario/riassunto and of the wider labour market experiences of its workforce. Drawing on the authors' extensive recent research, it considers a diverse range of issues and types of workplaces. These changes include: the continuing spread of market-oriented human resource management across public and private sector organisations; greater employment rights for workers; local diversity in regulatory control alongside the governmental priority of a 'harmonious society'; persistent shortages of skilled labour co-existing with vast underemploymen