Record Nr. UNINA9910827262403321 Autore Jonson Kathleen Feeney Titolo Being an effective mentor: how to help beginning teachers succeed // Kathleen Feeney Jonson London, : SAGE, c2008 Pubbl/distr/stampa **ISBN** 1-4522-9403-8 1-4833-2956-9 1-4522-8247-1 Edizione [2nd ed.] Descrizione fisica 1 online resource (xv, 206 p.) : ill Disciplina 371.102 Mentoring in education - United States Soggetti First year teachers - Training of - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Cover; Contents; Preface to the Second Edition; Acknowledgments; About the Author; Part I - Setting the Stage for the Teacher-Mentor; Chapter 1 - Passing the Torch; Enter the Mentor; The Role of the Teacher-Mentor; The Good Mentor: What Does it Take?; Conclusion; Chapter 2 - Setup for Success; Exemplary Programs Across the United States: Qualifications of a Good Mentor: Effective Training: Mentor Support; Mentor-to-Mentee Pairing; Establishment of the Mentor-Mentee Relationship; Recognition of Service; Program Evaluation; Alternative Mentor Programs; Conclusion Chapter 3 - Remembering the First DaysPreservice Training; The Need for Warm Bodies; Reality Shock; Fears and Anxieties of beginning Teachers; Conclusion; Chapter 4- Beyond Survival; Teaching Skills; Interpersonal Skills; Coping Skills; Conclusion; Chapter 5 - Moving Toward Professionalism; Teacher Induction Programs; A Model: the Santa Cruz New Teacher Project; From Novice to Professional; Mentoring Programs for Professional Growth; Conclusion; Part II -Effective Strategies for the Good Mentor; Chapter 6 - Working as a Partner with the Adult Learner; Beliefs about Supervision and Mentoring Phases in the Mentoring Relationship: Three ModelsGetting to Trust; Adult Lives, Adult Learning Styles; The Importance of Reflection; Conclusion: Chapter 7 - Stages in Teacher Development: The First Year: The New Teacher Center Model; Through the Years: The Katz Model; Conclusion; Chapter 8 - Practical Strategies for Assisting New Teachers; Direct Assistance; Demonstration Teaching; Observation and Feedback; Informal Contact; Assistance with an Action Plan for Professional Growth; Role Modeling; Assessing Student Work; Conclusion; Chapter 9 - Overcoming Obstacles and Reaping the Rewards The PitfallsFinding Time; Defining the Role; Working with Difficult Mentees; Underutilizing Professional Growth Opportunities; The Payoffs; Conclusion; Part III - Putting it all together; Month-by-Month Mentoring Activities; Year-at-a-Glance Checklist; Appendix A: First-Day Checklist; Appendix B: Mentor-Mentee Action Plans; Appendix C: Supervisory Beliefs Inventory; References; Index

Sommario/riassunto

Thoroughly embedded in the current research, theories, and best practices of mentoring, this book provides the support and knowledge that mentor teachers need to help new teachers through their critical first years.