

1. Record Nr.	UNINA9910827223203321
Titolo	Handbook of counselling in organizations // edited by Michael Carroll and Michael Walton
Pubbl/distr/stampa	London ; ; Thousand Oaks, : Sage, 1997
ISBN	0-7619-5086-9 1-282-26237-8 9786612262371 1-84920-695-3
Edizione	[1st ed.]
Descrizione fisica	1 online resource (x, 363 p.)
Altri autori (Persone)	CarrollMichael WaltonMichael
Disciplina	658.385
Soggetti	Counseling Employee assistance programs
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Contents; Contributors' Notes; List of Figures; List of Tables; Acknowledgements; Introduction; PART 1: MODELS OF COUNSELLING IN ORGANIZATIONS; 1 - Counselling in Organizations: An Overview; 2 - Models of Counselling in Organizations; 3 - Internal Counselling Provision for Organizations; 4 - On Being a Chameleon - A Freelance Workplace Counsellor's Perspective; 5 - External Counselling Provision for Organizations; PART 2: UNDERSTANDING ORGANIZATIONS AND COUNSELLING PROVISION; 6 - Organization Culture and Its Impact on Counselling 7 - The Counselling Consultant's Role in Assessing Organizations for Counselling 8 Counselling as a Form of Organizational Change; PART 3: INTRODUCING COUNSELLING INTO ORGANIZATIONS; 9 - Educating the Organization to Receive Counselling; 10 - Managing the Counselling Process in Organizations; 11 - Ethical Issues for Counselling in Organizations; 12 - Evaluating and Auditing Workplace Counselling Programmes; PART 4: RESEARCH INTO COUNSELLING IN ORGANIZATIONS; 13 - Building Bridges: A Study of Employee Counsellors in the Private Sector

14 - Counselling Skills Training for Managers in the Public Sector
15 - Stress and the EAP Counsellor; 16 - An Evaluation of Employee Assistance and Workplace Counselling Programmes in the UK; 17 - Plastering Over the Cracks? A Study of Employee Counselling in the NHS; PART 5 - ISSUES FOR COUNSELLORS IN ORGANIZATIONS; 18 - Line Management and Counselling; 19 - Developing Training for Organizational Counselling; 20 - Supervision for Counsellors in Organizations; Index

Sommario/riassunto

This handbook presents a state of the art analysis of all aspects of counselling within an organisational context, with an emphasis on the interface between the individual client, the organisation, and the counsellor employed by the organisation.
