Record Nr. UNINA9910827108603321 Autore Harris Philip R (Philip Robert), <1926-> Titolo Developing High Performance Leaders : A Behavioral Science Guide for the Knowledge of Work Culture Pubbl/distr/stampa Hoboken,: Taylor and Francis, 2012 Abingdon, Oxon;; New York:,: Routledge,, 2013 **ISBN** 0-203-11880-4 1-136-31167-X 1-283-86218-2 1-136-31168-8 Edizione [1st ed.] Descrizione fisica 1 online resource (353 p.) Disciplina 658.3 658.4/092 658.4092 Soggetti **Employee motivation** Leadership Performance Personnel management Management **Business & Economics** Management Styles & Communication Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover: Title: Copyright: Dedication: Contents: List of exhibits: Foreword; Preface; Acknowledgments; About the author; Prologue: the organization as an energy exchange; 1 High performance leaders for a knowledge culture; 2 Leading in a high performance work environment; 3 Increasing performance at work; 4 Improving leadership communication skills; 5 Influencing work culture at home and abroad; 6 Enhancing organizational and team relations; 7 Leading in the management of change; 8 Developing people through learning; 9

Energizing personnel through meetings

10 Future of leadership in the twenty-first centuryEpilogue: the

## Sommario/riassunto

learning leader; Afterword; Glossary of abbreviations; Further reading; Notes; Index

Every leader has human resource management and development responsibilities. Using a behavioural science perspective, Developing High Performance Leaders will enable leaders throughout the various business sectors to increase the yield on their organization's human capital and help their team members achieve their goals. In this instructive book, Philip Harris centres his teaching around five key aspects of the leadership process: human behaviour and performancecommunicationscultural influencesorganizational relationschange management