Record Nr. UNINA9910826988103321 Autore Waldinger Roger David Titolo How the other half works [[electronic resource]]: immigration and the social organization of labor / / Roger Waldinger and Michael I. Lichter Berkeley, Calif., : University of California Press, c2003 Pubbl/distr/stampa **ISBN** 1-282-35954-1 1-59734-664-0 0-520-93617-5 9786612359545 Edizione [1st ed.] Descrizione fisica 1 online resource (301 p.) Altri autori (Persone) LichterMichael Ira <1960-> Disciplina 331.6/2/097949409049 Foreign workers - California - Los Angeles County Soggetti Employer attitude surveys - California - Los Angeles County Immigrants - Social networks - California - Los Angeles County Unskilled labor - California - Los Angeles County Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. 253-276) and index. Nota di contenuto Front matter -- Contents -- Illustrations -- Acknowledgments -- 1. Introduction -- 2. What Employers Want -- 3. Doing the Job -- 4. The Language of Work -- 5. Network, Bureaucracy, and Exclusion -- 6. Social Capital and Social Closure -- 7. Bringing the Boss Back In -- 8. Whom Employers Want -- 9. "Us" and "Them" -- 10. Diversity and Its Discontents -- 11. Black/Immigrant Competition -- 12. Conclusion --Appendix: The Local Context -- Notes -- Index How the Other Half Works solves the riddle of America's contemporary Sommario/riassunto immigration puzzle: why an increasingly high-tech society has use for so many immigrants who lack the basic skills that today's economy seems to demand. In clear and engaging style, Waldinger and Lichter isolate the key factors that explain the presence of unskilled immigrants in our midst. Focusing on Los Angeles, the capital of today's immigrant America, this hard-hitting book elucidates the other side of the new economy, showing that hiring is finding not so much "one's own kind" but rather the "right kind" to fit the demeaning, but

indispensable, jobs many American workers disdain.