Record Nr. UNINA9910826935603321 Women, work, and wages: equal pay for jobs of equal value / / Donald **Titolo** J. Treiman and Heidi T. Hartmann, editors; Committee on Occupational Classification and Analysis, Assembly of Behavioral and Social Sciences, National Research Council Pubbl/distr/stampa Washington, D.C., : National Academy Press, 1981 **ISBN** 1-280-24605-7 9786610246052 0-309-53377-5 0-585-14470-2 Edizione [1st ed.] Descrizione fisica 1 online resource (148 p.) Altri autori (Persone) TreimanDonald J HartmannHeidi I Disciplina 331.2/1 Soggetti Wages - Women - United States Pay equity - United States Sex discrimination in employment - United States Sex discrimination against women - United States Job evaluation - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Bibliographic Level Mode of Issuance: Monograph Includes bibliographies. Nota di bibliografia Nota di contenuto Women, Work, and Wages: Equal Pay for Jobs of Equal Value --Copyright -- Contents -- Preface -- 1 Introduction -- CURRENT LEGAL CONTEXT -- THE ISSUES -- PLAN OF THE REPORT -- 2 Evidence Regarding Wage Differentials -- THE EXISTENCE OF WAGE DIFFERENTIALS -- The Effect of Worker Characteristics on Differences in Earnings -- The Effect of Job Characteristics on Differences in Earnings -- CONCLUSION -- TECHNICAL NOTE -- 3 Wage Differentials and Institutional Features of Labor Markets -- LABOR MARKETS --COMPARABLE WORTH AND INTERNAL LABOR MARKETS --SEGMENTATION OF THE LABOR MARKET -- JOB SEGREGATION --CHOICE -- EXCLUSION -- UNDERPAYMENT OF WOMEN'S WORK --DISCRIMINATION IN LABOR MARKETS -- CONCLUSION -- 4 Wage-

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