1. Record Nr. UNINA9910826855403321 Autore Engel David M Titolo Rights of inclusion: law and identity in the life stories of Americans with disabilities / / David M. Engel and Frank W. Munger Chicago,: University of Chicago Press, c2003 Pubbl/distr/stampa **ISBN** 0-226-20834-6 Edizione [1st ed.] Descrizione fisica 1 online resource (288 p.) Collana Chicago series in law and society Altri autori (Persone) MungerFrank W Disciplina 342.73/087 Soggetti People with disabilities - Civil rights - United States People with disabilities - Legal status, laws, etc - United States Discrimination against people with disabilities - Law and legislation -**United States** People with disabilities - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. 257-266) and index. Nota di contenuto Life story: Sara Lane -- Life story: Jill Golding -- Life stories: Sara Lane and Jill Golding together -- Life story: Raymond Militello -- Life story : Sid Tegler -- Life story : Georgia Steeb -- Life story : Rosemary Sauter -- Life story: Beth Devon. Sommario/riassunto Rights of Inclusion provides an innovative, accessible perspective on how civil rights legislation affects the lives of ordinary Americans. Based on eye-opening and deeply moving interviews with intended beneficiaries of the Americans with Disabilities Act (ADA), David M. Engel and Frank W. Munger argue for a radically new understanding of rights-one that focuses on their role in everyday lives rather than in formal legal claims. Although all sixty interviewees had experienced discrimination, none had filed a formal protest or lawsuit. Nevertheless, civil rights played a crucial role in their lives. Rights improved their self-image, enhanced their career aspirations, and altered the perceptions and assumptions of their employers and coworkers-in effect producing more inclusive institutional arrangements. Focusing on these long-term life histories, Engel and Munger incisively show how rights and identity affect one another over time and how that

interaction ultimately determines the success of laws such as the ADA.