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Sommario/riassunto	Business and Business activities are subject to constant changes due to change in the environment. Environment factors (both external and internal) continuously influences and affect business activities. Operational efficiency of business is directly affected due to these charge. To keep the operational efficiency at the maximum and to accomplish organizational objectives, it becomes necessary to a business to adapt to such changes as required. Changes to be adapted depends on skills, values, abilities, capabilities, knowledge, judgment of human resource besides other resources. It is the resp