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Nota di contenuto	Cover -- Contents -- Acknowledgments -- Introduction: Examining the Intersection of Gender and Work -- Part I - Gender and Other Identities -- Chapter 1 - Sex and Gender in the New Millennium -- Chapter 2 - The Color and Culture of Gender in Organizations: Attending to Race and Ethnicity -- Part II - The Economic and Societal Context -- Chapter 3 - Gender and the Changing Nature of Work -- Chapter 4 - Gender and Service Delivery -- Chapter 5 - On the Gendered Substructure of Organization: Dimensions and Dilemmas of Corporate Masculinity -- Chapter 6 - The Gender Gap in Earnings: Trends, Explanations, and Prospects -- Chapter 7. The Sex Segregation of Occupations: Prospects for the 21st Century -- Part III - Organizational, Group, and Interpersonal Processes -- Chapter 8 - Gender Bias in Interviewers' Evaluations of Applicants: When and How Does It Occur? -- Chapter 9 - Gender Influences on Performance Evaluations -- Chapter 10 - Group

Gender Composition and Work Group Relations: Theories, Evidence, and Issues -- Chapter 11 - Gender Effects on Social Influence and Emergent Leadership -- Chapter 12 - "Re-Viewing" Gender, Leadership, and Managerial Behavior: Do Three Decades of Research Tell Us Anything? -- Chapter 13 - Global Leaders: Women of Influence -- Chapter 14 - A Multiperspective Framework of Sexual Harassment: Reviewing Two Decades of Research -- Chapter 15 - Romantic Relationships in Organizational Settings: Something to Talk about -- Part IV - Careers and the Quality of Life -- Chapter 16 - Gender and Careers: Present Experiences and Emerging Trends -- Chapter 17 - Reflections on the Glass Ceiling: Recent Trends and Future Prospects -- Chapter 18 - Gender and Mentoring Relationships: A Review and Research Agenda for the Next Decade -- Chapter 19 - Women Entrepreneurs: Approaching a New Millennium. Chapter 20 - Research on Work, Family, and Gender: Current Status and Future Directions -- Chapter 21 - Stress and the Working Woman -- Part V - Organizational Initiatives -- Chapter 22 - Affirmative Action: History, Effects, and Attitudes -- Chapter 23 - Impacts of Diversity and Work-Life Initiatives in Organizations -- Part VI - Conducting Future Research -- Chapter 24 - Methodological Issues in Conducting Research on Gender in Organizations -- References -- Name Index -- Subject Index -- About the Editor -- About the Contributors.

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Sommario/riassunto

This text is a comprehensive synthesis of current literature and knowledge regarding gender in organisations. Contributors examine the influence of gender on the conduct of work and the roles and experience of people in the workplace.

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