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Altri autori (Persone)	KochanThomas A
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Nota di contenuto	Front matter -- Contents -- Acknowledgments -- 1. To Fight or Talk? -- 2. Partnerships: Great Challenges, Greater Opportunities -- 3. To Fight or Partner: Forming the Partnership -- 4. Early Challenges, Early Wins-But More to Do -- 5. Slow Diffusion -- 6. Negotiating in Partnership: The 2000 and 2005 National Negotiations -- 7. The Union Coalition -- 8. Leading in Partnership -- 9. Partnership and HealthConnect -- 10. Partnerships on the Front Lines -- 11. Scorecard -- 12. Partnerships: The Future -- Notes -- Index
Sommario/riassunto	Kaiser Permanente is the largest managed care organization in the country. It also happens to have the largest and most complex labor-management partnership ever created in the United States. This book tells the story of that partnership-how it started, how it grew, who made it happen, and the lessons to be learned from its successes and complications. With twenty-seven unions and an organization as complex as 8.6-million-member Kaiser Permanente, establishing the partnership was not a simple task and maintaining it has proven to be extraordinarily challenging. Thomas A. Kochan, Adrienne E. Eaton,

Robert B. McKersie, and Paul S. Adler are among a team of researchers who have been tracking the evolution of the partnership between Kaiser Permanente and the Coalition of Kaiser Permanente Unions ever since 2001. They review the history of health care labor relations and present a profile of Kaiser Permanente as it has developed over the years. They then delve into the partnership, discussing its achievements and struggles, including the negotiation of the most innovative collective bargaining agreements in the history of American labor relations. Healing Together concludes with an assessment of the Kaiser partnership's effect on the larger health care system and its implications for labor-management relations in other industries.
