Record Nr. UNINA9910826323703321 Autore Sukdeo Vanisha H. <1981-> Titolo Corporate law, codes of conduct and workers' rights / / Vanisha H. Sukdeo Pubbl/distr/stampa Abingdon, Oxon;; New York, NY:,: Routledge,, 2020 ©2020 **ISBN** 0-429-59476-3 0-429-05988-4 0-429-59605-7 Descrizione fisica 1 online resource (155 pages) Collana Routledge research in corporate law 344.01 Disciplina Soggetti Labor laws and legislation Social responsibility of business - Law and legislation Corporate governance - Law and legislation Labor laws and legislation - Canada Social responsibility of business - Law and legislation - Canada Corporate governance - Law and legislation - Canada Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Introduction -- Codes of conduct -- Changes to corporate governance -- Changes to standard union contracts -- Concluding chapter. Sommario/riassunto This book critically explores how increased regulation and governance of corporations can be used to help improve the rights of workers amidst an era of union decline. The book posits that soft law techniques such as codes of conduct are more effective in protecting workers than "hard law" i.e. domestic regulation. It starts by analysing the transnational regulation of corporations and codes of conduct, and then puts forward a model code of conduct that can be used by corporations to help increase the protection of workers. Through this model's use of a monitoring scheme, shareholders, activists, and NGOs put pressure on the corporation to reform itself and enact a code which has obligations flowing both ways between the corporation and its employees. The book then looks at the expansions of fiduciary duties

and changes to corporate governance, including Benefit Corporations and how they can be used to increase the rights of workers. It then discusses changes to standard union contracts before concluding with an assessment of the best way forward for workers' rights. By providing a new contribution to the current dialogue on corporate social responsibility and codes of conduct, this book will be a valuable resource for academics working on labour, employment, and business law as well as corporate lawyers.