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Altri autori (Persone)	ErikssonTor
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Nota di contenuto	To join or not to join? Factors influencing employee share plan membership in a multinational corporation / Alex Bryson, Richard B. Freeman -- Do innovative workplace practices foster mutual gains? Evidence from Croatia / Derek C. Jones, Srecko Goic -- The performance impact of financial participation : subjective and objective measures compared / Panu Kalmi, Christina Sweins -- Employee discretion and the labor-market environment / Jaime Ortega -- The productivity effects of profit sharing, employee ownership, stock option and team incentive plans : evidence from Korean panel data / Takao Kato, Ju Ho Lee, Jang-Soo Ryu -- Stock option schemes and firm technical inefficiency : evidence from Finland / Mikko Mäkinen -- The union wage premium, voice, and non-union workers' attitudes : before and after Japan's lost decade / Tsuyoshi Tsuru -- Worker and community cooperatives : a multiple-criterion model / Roger A. McCain -- Antecedents and consequences of the adoption of market-based

compensation by Israeli kibbutzim / Raymond Russell, Robert Hanneman, Schlomo Getz -- From destructive to creative trade through economic democracy / Jaroslav Vanek.

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Sommario/riassunto

"This volume includes theoretical and empirical research into changing institutions and employee participation. Topics covered include: the experience with employee ownership in relation to the fast change of institutions in transitional countries including those in Eastern Europe, the former Soviet Union, and China; the influence of the specific institutional setting on development; e.g. for the Mondragon Group of coops or the Italian Cooperative Associations, development as affected both by the institutional structure within the group and the surrounding institutions; the influence of legislation in different countries of conditions for the development of different types of employee participation; the re-shaping of the role of the employees as company stakeholders and the impact of these changes on employee motivation, effort and productivity; the impact of new employee incentive schemes, reward structures or other incentive mechanisms (if any) on firm productivity and financial performance; evidence of the implementation and effects of the employee share-ownership education; the impact of different informal institutions (culture) on the development and performance of different forms of employee participation."

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