

1. Record Nr.	UNINA9910826241703321
Titolo	Advances in the economic analysis of participatory and labor-managed firms . Vol. 11 // edited by Tor Eriksson
Pubbl/distr/stampa	[Bingley, UK], : Emerald, 2010
ISBN	1-282-96407-0 9786612964077 0-85724-454-X
Edizione	[1st ed.]
Descrizione fisica	1 online resource (269 p.)
Collana	Advances in the economic analysis of participatory and labor-managed firms, , 0885-3339
Altri autori (Persone)	ErikssonTor
Disciplina	338.69 658.3/152/05
Soggetti	Business & Economics - Labor Labour economics Employment & unemployment Management - Employee participation Industrial management - Employee participation
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	To join or not to join? Factors influencing employee share plan membership in a multinational corporation / Alex Bryson, Richard B. Freeman -- Do innovative workplace practices foster mutual gains? Evidence from Croatia / Derek C. Jones, Srecko Goic -- The performance impact of financial participation : subjective and objective measures compared / Panu Kalmi, Christina Sweins -- Employee discretion and the labor-market environment / Jaime Ortega -- The productivity effects of profit sharing, employee ownership, stock option and team incentive plans : evidence from Korean panel data / Takao Kato, Ju Ho Lee, Jang-Soo Ryu -- Stock option schemes and firm technical inefficiency : evidence from Finland / Mikko Mäkinen -- The union wage premium, voice, and non-union workers' attitudes : before and after Japan's lost decade / Tsuyoshi Tsuru -- Worker and community cooperatives : a multiple-criterion model / Roger A. McCain -- Antecedents and consequences of the adoption of market-based

compensation by Israeli kibbutzim / Raymond Russell, Robert Hanneman, Schlomo Getz -- From destructive to creative trade through economic democracy / Jaroslav Vanek.

Sommario/riassunto

"This volume includes theoretical and empirical research into changing institutions and employee participation. Topics covered include: the experience with employee ownership in relation to the fast change of institutions in transitional countries including those in Eastern Europe, the former Soviet Union, and China; the influence of the specific institutional setting on development; e.g. for the Mondragon Group of coops or the Italian Cooperative Associations, development as affected both by the institutional structure within the group and the surrounding institutions; the influence of legislation in different countries of conditions for the development of different types of employee participation; the re-shaping of the role of the employees as company stakeholders and the impact of these changes on employee motivation, effort and productivity; the impact of new employee incentive schemes, reward structures or other incentive mechanisms (if any) on firm productivity and financial performance; evidence of the implementation and effects of the employee share-ownership education; the impact of different informal institutions (culture) on the development and performance of different forms of employee participation."
