1. Record Nr. UNINA9910826141603321 Autore Behn Robert D **Titolo** Rethinking democratic accountability / / Robert D. Behn Washington, D.C., : Brookings Institution Press, c2001 Pubbl/distr/stampa **ISBN** 0-8157-9810-5 Edizione [1st ed.] Descrizione fisica 1 online resource (327 p.) 352.3/5/0973 Disciplina Soggetti Administrative responsibility - United States Administrative agencies - United States - Management United States Officials and employees Discipline United States Officials and employees Rating of Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Bibliographic Level Mode of Issuance: Monograph Note generali Nota di bibliografia Includes bibliographical references and index. What do we mean by accountability, anyway? -- Performance and the Nota di contenuto new public management -- The traditional, public-administration paradigm of accountability -- The questions of democratic accountability -- Discretion and trust -- Retrospective accountability for performance -- A new compact of mutual, collective responsibility -- The cooperation challenge -- Fostering cooperation with conventions and norms -- Evolving a charter agency -- 360-degree accountability for performance. Traditionally, American government has created detailed, formal Sommario/riassunto procedures to ensure that its agencies and employees are accountable for finances and fairness. Now in the interest of improved performance, we are asking our front-line workers to be more responsive, we are urging our middle managers to be innovative, and we are exhorting our public executives to be entrepreneurial. Yet what is the theory of democratic accountability that empowers public employees to exercise such discretion while still ensuring that we remain a government of laws? How can government be responsive to the needs of individual citizens and still remain accountable to the entire polity? In Rethinking Democratic Accountability, Robert D. Behn examines the ambiguities,

contradictions, and inadequacies in our current systems of

accountability for finances, fairness, and performance. Weaving wry

observations with political theory, Behn suggests a new model of accountability--with "compacts of collective, mutual responsibility"--to address new paradigms for public management.