1. Record Nr. UNINA9910825680003321 Building a diverse work force: scientists and engineers in the Office of **Titolo** Naval Research / / Committee to Study Diversity in the Scientific and Engineering Work Force of the Office of Naval Research ... [et al.] Washington, DC,: National Academy Press, 1997 Pubbl/distr/stampa **ISBN** 1-280-18717-4 9786610187171 0-309-59097-3 0-585-19797-0 Edizione [1st ed.] Descrizione fisica 1 online resource (159 p.) 359/.07/0973 Disciplina Soggetti Naval research - United States - Management Diversity in the workplace - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Bibliographic Level Mode of Issuance: Monograph Nota di contenuto Building A Diverse Work Force -- Copyright -- PREFACE --ACKNOWLEDGMENTS -- Contents -- EXECUTIVE SUMMARY -- PART ONE: -- The National Pool of Scientists and Engineers -- Onr's Current Science and Engineering Work Force -- Recruitment and Hiring -- The Work Environment -- Recommendations -- PART TWO: -- Observations on Onr's Corporate Programs -- Recommendations -- PART ONE INCREASING DIVERSITY IN ONR'S WORK FORCE -- 1 Introduction -- THE NEED FOR DIVERSITY -- THE CURRENT ENVIRONMENT -- 2 Profiles of the Science and Engineering Work Force -- THE NATIONAL POOL OF SCIENTISTS AND ENGINEERS -- Experienced Doctorate and Master's Recipients -- Ph.D.S in Science and Engineering Fields -- Master's in Engineering -- Findings and Conclusions -- Recent Doctorate and Master's Recipients -- Ph.D.S in Science and Engineering Fields --

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