

1. Record Nr.	UNINA9910825461403321
Titolo	The systems psychodynamics of organizations : integrating the group relations approach, psychoanalytic, and open systems perspectives : contributions in honor of Eric J. Miller / / edited by Laurence J. Gould, Lionel F. Stapley, Mark Stein
Pubbl/distr/stampa	London ; ; New York, : Karnac Press, 2006, c2001
ISBN	0-429-92238-8 0-429-90815-6 0-429-48338-4 1-283-06912-1 9786613069122 1-84940-517-4
Edizione	[1st ed.]
Descrizione fisica	1 online resource (240 p.)
Altri autori (Persone)	MillerE. J (Eric John) GouldLaurence J StapleyLionel SteinMark
Disciplina	158.7
Soggetti	Organizational change Group decision making Organization
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	COVER; Editors and Contributors; Contents; Introduction; 1. Applying Learning from Experience: The Intersection of Psychoanalysis and Organizational Role Consultation; 2. The Exercise of Authority in a Dependent Context; 3. An Organization Looks at Itself: Psychoanalytic and Group Relations Perspectives on Facilitating Organizational Transition; 4. Complexity at the ""Edge"" of the Basic-Assumption Group; 5. Enemies Within and Without: Paranoia and Regression in Groups and Organizations; 6. Dilemmas of Organizational Change: A Systems Psychodynamic Perspective 7. A Large-System Intervention: The Influence of Organisational

Culture8. Institutional Learning as Chief Executive; 9. The Leader the Unconscious, and the Management of the Organisation; Index

Sommario/riassunto

This authoritative source book on the learning and creative application of the systems psychodynamic perspective defines the field, presenting the key concepts, models, and social methodologies that derive from it, together with their theoretical and conceptual underpinnings in psychoanalysis, group relations and open systems theory.