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Nota di contenuto	Intro -- INFLATION:CAUSES AND EFFECTS -- CONTENTS -- PREFACE -- PRACTICES, CHALLENGES AND PROSPECTS OF HRM IN SUB-SAHARAN AFRICA (SSA) -- Introduction -- Literature Review -- Practices and Challenges of HR in the Civil Service in Sub-Sahara Africa -- Procurement of Civil Servants in Sub-Sahara Africa -- Attractiveness of the Compensation Programs -- Presence of Clearly Written and Operational HR Procurement Policies -- Effectiveness of the Organizational Arrangement of HR Functions -- Adequacy and Reliability of Personnel Data -- Availability of Qualified and Motivated HR Officers -- Clarity of Organizational Objectives and Strategies -- Commitment of Policy Makers and Senior Civil Servants to Merit Principles -- Image of an Organization -- Continuity of Monitoring and Evaluation of HR Procurement Activities -- Training of Civil Servants in Sub-Saharan Africa -- Presence of Clearly Written and Operational Training Policies: -- Continuity of Training Needs Assessment (TNA) -- Presence of Written and Acceptable Trainee-Selection Procedures -- Linkages of Training Programs to Organizational Objectives -- Linkages of Training Programs to Other HR Policies and Programs -- Capacity of a Government to Finance Training Programs -- Commitment of the Policy Makers and Senior Civil Service Managers to Training -- Conduciveness of the Working Condition (Transfer of Training) -- Continuity of Monitoring and Evaluation of Training Programs -- Utilization of Civil Servants in Sub-Saharan Africa -- Compensation Management Practices -- Employee Performance

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