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Nota di contenuto	From people to policies : enduring inequalities and inequities for women academics / Kris De Welde, and Andi Stepnick -- Glass ceilings and gated communities in higher education / Robert J. Hironimus-Wendt and Doreen A. Dedjoe -- Challenges of race and gender for black women in the academy / Candice P. Baldwin and Monica D. Griffin -- Contingent appointments and the diminishing voice, agency, and professionalism of women / Cecile H. Sam and Adrianna Kezar -- Faculty gender inequity and the 'just say no to service' fairytale / Karen Pyke -- The influence of departmental culture on academic parents' and pro-work behaviors / Julie Kmec, Amy Wharton, and Shanyuan Foo -- Assimilating to the norm : academic women's experiences with work/family policies / Catherine Richards Solomon -- The eldercare crisis and implications for women faculty / Gretal Leibnitz and Briana Morrison -- Perpetuating inequality through the canons of disciplinary knowledge / Barret Katuna -- Characteristics and perceptions of women of color faculty nationally / Corrine Castro -- Women sociologists and the question of inclusion in the academy / Kristin Marsh -- Not the ideal professor : gender in the academy / Laura

Hirshfield -- Intersectional invisibility and the academic work  
experience of lesbian faculty / Diana Bilimoria and Abigail J. Stewart --  
Gender differences in faculty responses to contrapower harassment /  
Claudia Lampman -- Confronting faculty incivility and mobbing / Amy  
Blackstone and Susan K. Gardner -- From trauma to transformation for  
women of color in the academy / Molly Davis, Halaevalu F. Ofehengaue  
Vakalahi, and Renay Scales -- Multiple perspectives for creating change  
in the academy / Elizabeth Allan -- With so many problems, where do  
we begin? : building a toolbox for change / Abby L. Ferber.

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