Record Nr. UNINA9910824315803321 Autore **Armstrong David** Titolo Social Defences Against Anxiety: Explorations in a Paradigm / / David Armstrong Pubbl/distr/stampa London:,: Taylor and Francis,, 2018 **ISBN** 1-78181-470-8 0-429-91930-1 0-429-90507-6 0-367-32698-1 0-429-48030-X 1-78241-338-3 Edizione [First edition.] Descrizione fisica 1 online resource (401 p.) The Tavistock Clinic series Collana Disciplina 158.3 Soggetti Social phobia Anxiety Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto COVER; CONTENTS; SERIES EDITOR'S PREFACE; ACKNOWLEDGEMENTS; ABOUT THE EDITORS AND CONTRIBUTORS: Introduction: revisiting the paradigm; PART I Theoretical; CHAPTER ONE Obsessional-punitive defences in care systems: Menzies Lyth revisited; CHAPTER TWO Beyond identifying social defences: "working through" and lessons from people whispering: CHAPTER THREE A psycho-social perspective on social defences; CHAPTER FOUR Social defences in the information age; CHAPTER FIVE Defences against innovation: the conservation of vaqueness CHAPTER SIX Reconceptualizing social defences for the purpose of organizational change: causes, consequences, and the contribution of cultural theoryPART II Health and nursing: CHAPTER SEVEN Reflections on Isabel Menzies Lyth in the light of developments in nursing care: CHAPTER EIGHT "I'm beyond caring": a response to the Francis Report; CHAPTER NINE Anxiety at the front line; CHAPTER TEN A partnership of

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Sommario/riassunto

This book revisits the theory of social systems as a defence against anxiety first set out by Elliott Jaques and Isabel Menzies Lyth in papers which they published in 1955 and 1960, and which have been influential points of reference ever since. Menzies Lyth's study of the nursing system of a general hospital, with its roots in both psychoanalysis and socio-technical systems thinking, has remained one of the most convincing demonstrations of the influence of unconscious anxieties on social behaviour, and of their effects in inducing dysfunctional defensive systems in organisations. The theory of 'social defences against anxiety' remains one of the most significant contributions of the 'Tavistock school' to the study of human relations. Contributors explore this theory as a generative paradigm, capable both of theoretical extension and of empirical application to different institutional settings. They review changes which have taken place in the theoretical and social context since these ideas were first advanced, and assess what conceptual revisions these developments require.