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Descrizione fisica	1 online resource (303 p.)
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Soggetti	Personnel management Strategic planning Organizational effectiveness
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Nota di contenuto	pt. 1. Transforming HR -- pt. 2. The work of HR -- pt. 3. The HR value proposition.
Sommario/riassunto	Presents a new vision for HR's role in business Focusing on strategic solutions for HR, Leadership-Driven HR challenges the traditional view of HR as a service function and replaces it with a new vision of HR as an internal business accountable for the return on investment of essential corporate assets-people and organizational processes. Leadership-Driven HR provides practical strategies for leveraging HR's role, priorities, accountabilities, and organizational design.Focuses on strategic solutions for HR, addressing current and ongoing concerns in the world of