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Burnout Abusive Supervision; Core Self-Evaluations; Analyses and Results; Analysis Strategy; Results; Discussion; Practical Implications; Limitations and Future Research Directions; Conclusion; Acknowledgments; References; Chapter 2 The Role of Attachment and Leader Caregiving in Followers' Negative Affective Experiences; Theoretical Background; Leader-Specific Attachment and Leader Caregiving; Leadership and Negative Affective Events; Attachment Responses to Negative Affective Events; Method; Context and Participants; Procedure; Coding and Analysis; Findings
Caregiving Relationship Characteristics Secure Relationships: Warm-Sensitive-Responsive; Avoidant Relationships: Rejecting-Insensitive-Controlling; Anxious Relationships: Mixed/Inconsistent; Negative Affective Events; Negative Affective Events in Secure Relationships; Negative Affective Events in Avoidant Relationships; Negative Affective Events in Anxious Relationships; Discussion; Caveats and Directions for Future Research; Practical Implications; Conclusion; References; Chapter 3 Exploring Negative Affect in Entrepreneurial Activity: Effects on Emotional Stress and Contribution to Burnout
Theories of Remembered Negative Events: From Psychiatry to Management Major Life Events; Minor Events in Daily Life; Affective Events in Organizations; Emotional Responses to Events: The Case of the Entrepreneur; Experiencing an Event: An Eminently Emotional Process; Entrepreneurial Emotions; Emotional Stress of Entrepreneurs and a Key Outcome: Burnout; The Emotional Component of Stress; Measures of Entrepreneurial Stress; Burnout: Conception and Measurement; Burnout: The Case of Entrepreneurs; Method; Participants; Procedure; Longitudinal Data Coding and Analysis
Cross-Sectional Data Analysis

Sommario/riassunto

The focus of this volume is on the role of emotions in organizational governance, which involves the complete gamut of organizational processes and procedures, including the means whereby organizations are controlled and directed. Traditionally organizational governance has been viewed as a largely procedural phenomenon, and therefore immune from the vagaries of human emotion. Nothing could be further from the truth. Organizations are structures built on human capital. As such, their governance is subject to all the vicissitudes and frailties that humans are capable of, including employee mistreatment and harm. The volume deals with such topics as governance of the workforce, the role of emotions in change and sustainability and the issues that can arise when organizational governance goes wrong. Overall, the chapters in this volume of Research on emotions in organizations demonstrate the ubiquitousness of emotions in the effects of emotions in organizational settings - starting from what goes on in the boardroom, extending right down to the way employees at the coalface interact with their customers every day.
