Record Nr. UNINA9910823796503321 Autore Serra Danila Titolo Discovering the real world: health workers' career choices and early work experience in Ethiopia / / Danila Serra ...[et. al.] Washington, DC,: World Bank, 2010 Pubbl/distr/stampa **ISBN** 1-282-72560-2 9786612725609 0-8213-8357-4 Edizione [1st ed.] Descrizione fisica viii, 55 pages : illustrations World Bank working paper; ; no. 191 Collana Disciplina 362.1/042570963 Soggetti Medical personnel - Ethiopia Ethiopia Statistics, Medical Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. Nota di contenuto Title; Copyright; Contents; Acknowledgments; Foreword; Executive Summary; CHAPTER 1 Introduction; CHAPTER 2 Background and Method; CHAPTER 3 Health Workers' Activities and Distribution; CHAPTER 4 Job Characteristics, Job Preferences, and Satisfaction; CHAPTER 5 The Choice between Rural and Urban Posting; CHAPTER 6 Likelihood of Migration Abroad; CHAPTER 7 Conclusion; APPENDIX A Survey Methodology; APPENDIX B Job Search; APPENDIX C Differences in Facility Infrastructure between Urban and Rural Locations; APPENDIX D Contingent Valuation Question for Rural versus Urban Job APPENDIX E Contingent Valuation Question for Domestic Job versus MigrationReferences Sommario/riassunto Discovering the real world presents unique evidence on health workers' career choices in Ethiopia. It shows that challenges like health workers' limited willingness to work in a rural area, as well as their likelihood to migrate abroad vary substantially and are correlated with rural

background, motivation, and job satisfaction.