Record Nr. UNINA9910823779403321 Autore Gould Laurence J. Titolo Experiential learning in organizations : applications of the tavistock group relations approach / / by Laurence J. Gould Pubbl/distr/stampa London: New York, : Karnac, 2004 Boca Raton, FL:,: Routledge, an imprint of Taylor and Francis,, [2018] ©2004 **ISBN** 0-429-91341-9 9780429896908 0-429-47441-5 1-283-24895-6 9786613248954 1-84940-434-8 Descrizione fisica 1 online resource (209 p.) Altri autori (Persone) MillerEric J GouldLaurence J StapleyLionel SteinMark Disciplina 153.1/52 Soggetti Tavistock Group Relations approach Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto COVER; EDITORS AND CONTRIBUTORS; ABBREVIATIONS AND ACRONYMS: Introduction: 1 "The 'Leicester' model" revisited: 2 Theories of experiential learningand the unconscious; 3 Fraternal disciplines: group relations training and systemspsychodynamic organizational consultation; 4 Diversity and authority conferencesas a social defence; 5 Working in retreats:learning from the group relations tradition; 6 Building an institution for experiential learning; 7 Experiencing, understanding, and dealingwith intergroup and institutional conflict; REFERENCES; INDEX Sommario/riassunto This is an authoritative sourcebook on a major strand of Group

Relations Theory - "learning from experience". This approach was developed jointly from psychoanalytic and open systems theories,

including those of Bion, Kegan, Klein and Freud. It will be invaluable for all those involved in working with groups and organisations. The papers in this collection look at the underlying theory and the practical application of learning from experience. They address the broad issues of authority, leadership and organisational culture, whilst concentrating on other issues in-depth, such as inter-group conflict, and gender and race relations in the workplace.