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	Sommario/riassunto	There is a huge elephant in the room: organizational decisions are often based on family relationships, rather than on the 'rational' approach advocated by many professionals. Textbooks on Human Resources, Management, Organizational Behavior, Economics, Public Administration, and a host of related areas seem to have entirely missed this important aspect of organizational decision making. This book seeks to change all of this. By clearly identifying and defining nepotism in organizations, this book pulls back the curtain on the