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Altri autori (Persone)	PolachekS. W TatsiramosKonstantinos
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Nota di contenuto	Preface / Solomon W. Polachek and Konstantinos Tatsiramos -- Chapter 1. On the link between investment in on-the-job training and earnings dispersion: the case of France / Audrey Dumas, Said Hanchane, Jacques Silber -- Chapter 2. Employee training and wage dispersion: white- and blue-collar workers in Britain / Filipe Almeida-Santos, Yekaterina Chzhen, Karen Mumford -- Chapter 3. Income inequality, income mobility, and social welfare for urban and rural households of China and the United States / Niny Khor and John Pencavel -- Chapter 4. Why are jobs designed the way they are? / Michael Gibbs, Alec Levenson, and Cindy Zoghi -- Chapter 5. Is seniority-based pay used as a motivational device? evidence from plant-level data / Alberto Bayo-Moriones, Jose E. Galdon-Sanchez,

Maia Güell -- Chapter 6. The promotion dynamics of American executives / Christian Belzil, Michael Bognanno -- Chapter 7. Self-selection models for public and private sector job satisfaction / Simon Luechinger, Alois Stutzer, and Rainer Winkelmann -- Chapter 8. The survival and growth of establishments: does gender segregation matter? / Helena Persson and Gabriella Sjögren Lindquist -- Chapter 9. Futile and effective ways to combat wage discrimination / Yuval Shilony and Yossi Tobol -- Chapter 10. Patterns of nominal and real wage rigidity / Louis N. Christofides and Paris Nearchou .

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Sommario/riassunto

This volume contains twelve cutting edge papers contributing new research to important issues concerning worker welfare. The research deals with earnings inequality, discrimination, the effects of migration, and economic policy. Answers to a number of policy related questions are given including: Why are jobs designed the way they are? Does seniority-based pay provide a sufficient motivation for workers? Do sex-segregated firms grow more quickly than firms more equally divided by gender? What policies are effective in combating discrimination? Why is relative rural urban income inequality so much greater in China than the US? How does migrating from one region to another affect one's child's schooling decisions? Do higher migration levels affect native worker wages?

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