Record Nr. UNINA9910823062203321 Autore Dalmau Tim Titolo Olympus inc: intervening for cultural change in organizations / / by Tim Dalmau Pubbl/distr/stampa London, : Karnac Books Ltd., 2010 Boca Raton, FL:,: Routledge, an imprint of Taylor and Francis,, [2018] ©2010 **ISBN** 0-429-91674-4 0-429-90251-4 0-429-47774-0 1-282-90089-7 9786612900891 1-84940-772-X Edizione [1st ed.] Descrizione fisica 1 online resource (644 p.) Altri autori (Persone) DalmauTim Disciplina 302.35 658.406 Soggetti Organizational behavior Psychology Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references (p. [419]-426) and index. Nota di contenuto Cover; Copy Right; ABOUT THE AUTHORS; PREFACE; INTRODUCTION; 1. GUIDING IDEAS; 2. ORGANIZATION, CULTURE AND CHANGE; 3. THE FIVE-MINDED ORGANIZATION; 4. GODS, MYTHS AND ARCHETYPES; 5. THE BOARD OF DIRECTORS; 6. GODS OF LIFE AND DEATH; 7. HEROES AND SAVIORS; 8. THE VIRGIN GODDESSES; 9. SONS AND LOVERS; 10. THE POLYTHEISTIC ORGANIZATION: 11. THE ARCHETYPOLOGY INDICATOR; 12. GOD OF THE CROSSROADS; APPENDIX 1: A TOOLBOX FOR CHANGE AGENTS: APPENDIX 2: THE DNAI: BIBLIOGRAPHY Sommario/riassunto In Olympus Incorporated, the authors use the ancient Greek Gods to explores the values, practices and beliefs that underpin businesses, schools, corporations and the like, and through this they illuminate the complex forces and currents that are at work in modern organizations.

They demonstrate that autocratic Zeus, uber-efficient Apollo, the

slippery trickster Hermes in fact, all the gods of the Greek pantheon - are alive and thriving in our workplaces, clubs and institutions. By combining ancient myth with archetypal psychology, the authorsdeliver an approach to the complex issues of organizational change. Their approach is creative and engaging, but also down-to-earth and practical. Olympus Incorporated includes a discussion of the DNAI (Dalmau-Neville Archetypology Indicator), a powerful and easily applicable tool that distills the theory, or archetypal psychology, in ways that enable organizations to see themselves not only as they are. but as they want to be.