Record Nr. UNINA9910822872603321 Autore Pettinger Richard Titolo Organizational behaviour: performance management in practice / / Richard Pettinger Abingdon, Oxon:,: Routledge,, 2010 Pubbl/distr/stampa **ISBN** 1-135-15824-X 0-203-85759-3 1-135-15825-8 Edizione [1st ed.] Descrizione fisica 1 online resource (608 p.) Disciplina 658.3 Soggetti Organizational behavior Leadership Industrial management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto The organization and its environment -- Change -- Perception --Attitudes, values and beliefs -- Ethics -- Motivation -- Communication -- Influence, power, and authority -- Realpolitik -- Conflict -- Teams and groups -- Influences on the nature of work : personality, roles, and performance -- Technology -- Culture -- Leadership -- Organization and management development -- Organization structure and design --Human resource management and employee relations -- The nature of general management -- Strategy -- Operations management -- The nature of workplace behaviour -- Stress and its management --Managing for the future. Sommario/riassunto This book offers a fresh and comprehensive approach to the essentials that constitute the discipline of organizational behaviour with a strong emphasis on the application of organizational behaviour and performance management in practice. It concentrates on the development of effective patterns of behaviour, values and attitudes, and relates these issues to effective organization performance in times of organizational and environmental change and turbulence. The book is divided into four parts, providing a clear structure for the study of

the subject: