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| 1. Record Nr. | UNINA9910822619003321 |
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| Titolo | Changing on the job : developing leaders for a complex world // Jennifer Garvey Berger |
| Pubbl/distr/stampa | Stanford, California, : Stanford Business Books, an imprint of Stanford University Press, c2012 |
| ISBN | 0-8047-8286-5 |
| Edizione | [1st ed.] |
| Descrizione fisica | 1 online resource |
| Disciplina | 658.4/092 |
| Soggetti | Adulthood - Psychological aspects Career development - Psychological aspects Leadership - Psychological aspects |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Note generali | Description based upon print version of record. |
| Nota di bibliografia | Includes bibliographical references and index. |
| Nota di contenuto | Frontmatter -- Contents -- List of Illustrations -- Acknowledgments -- Introduction -- Chapter 1. Making Sense -- Chapter 2. Diving Deeper -- Chapter 3. Finding the Growth Edge -- Chapter 4. Growth Edge Coaching -- Chapter 5. Transforming Professional Development -- Chapter 6. Transformational Habits of Mind -- Chapter 7. Cultivating Leadership -- Chapter 8. Cultivating Wisdom -- Appendix A -- Appendix B -- Notes -- Index |
| Sommario/riassunto | Listen to people in every field and you'll hear a call for more sophisticated leadership—for leaders who can solve more complex problems than the human race has ever faced. But these leaders won't simply come to the fore; we have to develop them, and we must cultivate them as quickly as is humanly possible. Changing on the Job is a means to this end. As opposed to showing readers how to play the role of a leader in a "paint by numbers" fashion, Changing on the Job builds on theories of adult growth and development to help readers become more thoughtful individuals, capable of leading in any scenario. Moving from the theoretical to the practical, and employing real-world examples, author Jennifer Garvey Berger offers a set of building blocks to help cultivate an agile workforce while improving performance. Coaches, HR professionals, thoughtful leaders, and anyone who wants to flourish on the job will find this book a vital |

resource for developing their own capacities and those of the talent that they support.
