1. Record Nr. UNINA9910822555403321 Autore Connolly Heather <1978-> **Titolo** The politics of social inclusion and labor representation: immigrants and trade unions in the European context / / Heather Connolly, Stefania Marino, and Miguel Martinez Lucio Ithaca;; London:,: ILR Press, an imprint of Cornell University Press,, Pubbl/distr/stampa 2019 **ISBN** 1-5017-3659-0 Descrizione fisica 1 online resource (221 pages) Collana Cornell scholarship online Disciplina 331.88086/912094 Soggetti Labor unions - Netherlands Labor unions - Spain Labor unions - Great Britain Minority labor union members - Spain - Social conditions - 21st century Minority labor union members - Netherlands - Social conditions - 21st century Minority labor union members - Great Britain - Social conditions - 21st century Immigrants - Spain - Social conditions - 21st century Immigrants - Netherlands - Social conditions - 21st century Immigrants - Great Britain - Social conditions - 21st century Foreign workers - Great Britain - Social conditions - 21st century Foreign workers - Netherlands - Social conditions - 21st century Foreign workers - Spain - Social conditions - 21st century Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Previously issued in print: 2019. Note generali Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Understanding and framing the questions of trade union responses to immigration and social inclusion -- Uncovering the nature of and tensions within inclusion and labour relations: research context and methods -- Trade unions and immigration in the Netherlands: between race and social rights -- Trade unions and immigration in

Spain: from class to social renewal? -- Trade unions and immigration

in the UK: equality and immigrant worker engagement without

Sommario/riassunto

collective rights -- Trade union responses to immigration in Europe : policy, politics and the crafting of social inclusion across borders -- The geometry of trade union responses to immigration and the politics of inclusion : the challenge of solidarity.

In The Politics of Social Inclusion and Labor Representation, Heather Connolly, Stefania Marino, and Miguel Martínez Lucio compare trade union responses to immigration and the related political and labour market developments in the Netherlands, Spain, and the United Kingdom. The labor movement is facing significant challenges as a result of such changes in the modern context. As such, the authors closely examine the idea of social inclusion and how trade unions are coping with and adapting to the need to support immigrant workers and develop various types of engagement and solidarity strategies in the European context. Traversing the dramatically shifting immigration patterns since the 1970's, during which emerged a major crisis of capitalism, the labor market, and society, and the contingent rise of anti-immigration sentiment and new forms of xenophobia, the authors assess and map how trade unions have to varying degrees understood and framed these issues and immigrant labor. They show how institutional traditions, and the ways that trade unions historically react to social inclusion and equality, have played a part in shaping the nature of current initiatives. The Politics of Social Inclusion and Labor Representation concludes that we need to appreciate the complexity of trade-union traditions, established paths to renewal, and competing trajectories of solidarity. While trade union organizations remain wedded to specific trajectories, trade union renewal remains an innovative, if at times, problematic and complex set of choices and aspirations.