Record Nr. UNINA9910822374003321 Autore Harris Philip R (Philip Robert), <1926-> Titolo 20 reproducible assessment instruments for the new work culture / / Philip R. Harris Amherst, Mass., : HRD Press, c1995 Pubbl/distr/stampa **ISBN** 1-59996-501-1 Descrizione fisica 1 online resource (186 p.) Disciplina 658.4 Soggetti Organizational effectiveness - Measurement Personnel management Teams in the workplace Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. Nota di contenuto Table of Contents: Prologue: Introduction: Part 1 Personal Assessment: 1 Human Resources Inventory: 2 Leadership Motivation Inventory: 3 Values Imprint Survey; 4 Quality of Life Index; 5 Relocation Preparation Index; 6 Change Inventory for Leaders; 7 Force Field Analysis Inventory; Part 2 Team Assessment; 8 Group Maturity Analysis; 9 Individual Behavior Analysis: 10 Team Performance Survey: 11 Team Synergy Analysis Inventory; Part 3 New Management Concepts for Supervisors; 12 High Performance Management Inventory (HPMI): 13 Management Communications Inventory 14 Managing People Skills Inventory15 Intercultural Relations Inventory (IRI); 16 Inventory of Transformational Management Skills; Part 4 Organizational Assessment; 17 Organizational Culture Survey; 18 Organization Communication Analysis; 19 Organizational Roles and Relationships Inventory; 20 Organizational Meeting Management Planning Inventory; Epilogue Sommario/riassunto Areas covered include: the customer's first impression; customer paradigms; listening to the customer; finding out who the customer

> really is; how rumors get started and spread; the importance of telephone greeting messages; dealing with telephone tag; telephone communications; understanding what the customer really wants;

characteristics of successful customer service; customer service diseases; developing your personal improvement plan; personalities of potential buyers; types of customers; customer complaints; tips for selling your product or service; positive and negative words; winning an