Record Nr. UNINA9910822338103321 Autore Gatti Roberta **Titolo** Jobs for shared prosperity: time for action in the Middle East and North Africa / / Roberta Gatti, Matteo Morgandi, Rebekka Grun, Stefanie Brodmann, Diego Angel-Urdinola, Juan Manuel Moreno, Daniela Marotta, Marc Schiffbauer, and Elizabeth Mata Lorenzo Washington, D.C.:,: World Bank,, 2013 Pubbl/distr/stampa **ISBN** 0-8213-9720-6 Descrizione fisica 1 online resource (pages cm) Altri autori (Persone) GattiRoberta Disciplina 331.10956 Soggetti Labor market - Middle East - History - 21st century Labor market - Africa, North - History - 21st century Manpower policy - Middle East Manpower policy - Africa, North Middle East Economic conditions 21st century Africa, North Economic conditions 21st century Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. Nota di contenuto Foreword -- Preface -- Acknowledgment -- Abbreviations -- Main messages -- Executive summary -- Overview -- Labor markets in the Middle East and North Africa: a low-productivity equilibrium --Inefficient and inequitable labor markets: a low-productivity equilibrium -- Women, youth, and the working poor suffer most from the low productivity equilibrium -- Where are the barriers? -- A longterm view of MENA's economies and labor markets -- The dynamics of the private sector based on privileges rather than competition -- An institutional framework that reinforces the status quo -- Unemployable and unemployed: skills gaps and a meritocracy deficit in MENA --What are possible policy options? -- Aligning incentives to invest, innovate, and generate employment -- Regulatory framework of the labor market: overcoming segmentation -- Education and training

systems: realigning incentives for skills that matter and making employability count -- The road ahead -- The political economy of

inclusion -- Appendix: Main data sources.

## Sommario/riassunto

In the aftermath of the Arab Spring, when thousands of young women and men fought for the opportunity to realize their aspirations and potential, the question of jobs continues to be crucial in the Middle East and North Africa region. This report uses jobs as a lens to weave together the complex dynamics of employment creation, skills supply, and the institutional environment of labor markets. Consistent with the framework of the 2013 World Development Report on jobs, of which this report is the regional companion, this work goes beyond the traditional links between jobs, productivity, and liv