1. Record Nr. UNINA9910822180203321 Autore Ostroff Frank **Titolo** The horizontal organization: what the organization of the future looks like and how it delivers value to customers / / Frank Ostroff New York,: Oxford University Press, c1999 Pubbl/distr/stampa 0-19-028390-4 **ISBN** 1-280-52995-4 1-4294-0461-2 Edizione [1st ed.] Descrizione fisica 1 online resource (272 pages) Disciplina 658.4/02 658.402 Soggetti Teams in the workplace Management - Employee participation Teams in the workplace - Employee participation Management **Business & Economics** Management Styles & Communication Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Title from title screen. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Intro -- Contents -- Preface -- Acknowledgments -- PART I: WHAT THE HORIZONTAL ORGANIZATION IS -- 1 WHO NEEDS THE HORIZONTAL ORGANIZATION?: Almost Everyone -- 2 EACH HORIZONTAL ORGANIZATION IS UNIQUE: Ford Motor and OSHA Show the Way -- 3 HORIZONTAL IS NOT THE SAME AS FLAT: Distinctive Features of the Horizontal Organization -- 4 THE HORIZONTAL ORGANIZATION EMPOWERS PEOPLE: How Employees Control the Company's Core Processes -- PART II: HOW THE HORIZONTAL ORGANIZATION WORKS -- 5 ORGANIZING AROUND A CORE PROCESS: The Supply Management Organization of Motorola's Space and Systems

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Sommario/riassunto

This text provides a model for organizations to structure themselves to deliver successful products or services to their customers. It eliminates the prevailing hierarchical organization of command and control and replaces it with a horizontal organization that manages the basic core processes.