Record Nr. UNINA9910821593403321 Autore Silberman Melvin L. Titolo Active training: a handbook of techniques, designs, case examples and tips // Melvin L. Silberman, Elaine Biech, assisted by Carol Auerbach Hoboken, New Jersey:,: Wiley,, 2015 Pubbl/distr/stampa ©2015 **ISBN** 1-119-15477-4 1-118-97202-3 Edizione [Fourth edition.] Descrizione fisica 1 online resource (797 p.) Collana Active training series Classificazione BUS066000 Disciplina 658.3/124 Soggetti Employees - Training of Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali "25th Anniversary"--Cover. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Part 1. Introducting active training -- Part 2. Designing an active training program -- Part 3. Conducting an active training program --Part 4. Extending the value of an active training program -- Part 5. The evolving role of trainers. "The all-time bestselling training handbook, updated for new Sommario/riassunto technologies and roles Active Training turns instructional design on its head by shifting the emphasis away from the instructor, and on to the learner. Comprehensively updated to reflect the many developments in the field, this new fourth edition covers the latest technologies and applications, the evolving role of the trainer, and how new business realities impact training, advancing new evidence-based best practices for new trainer tasks, skills, and knowledge. Up to date theory and research inform the practical tips and techniques that fully engage learners and help them get the most out of sessions, while updated workplace examples and revised templates and worksheets help bring these techniques into the classroom quickly. You'll gain insight into

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