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Nota di contenuto	Chapter 1. The social media presence of OD: A social network analysis using big data / Donna L. Ogle, Ramkrishnan V. Tenkasi, and William B. Brock Chapter 2. Constructing the professional identity of the renowned American women of organizational change: A story of their lives / David B. Szabla, Elizabeth Shaffer, Ashlie Mouw, and Addelyne Turks Chapter 3. Community in the new world of work: Implications for organizational development and thriving / Gretchen Spreitzer, Pete Bacevice, Hilary Hendricks, and Lyndon Garrett Chapter 4. Digitalization in schools: Four examples of embeddedness / Johan Klaassen and Jan Lowstedt Chapter 5. Organizational resilience: Antecedents, consequences and practical implications: For managers and change leaders / Orit Shani Chapter 6. Management is missing in change management / Laurie W. Ford and Jeffrey D. Ford Chapter 7. Change in tightly coupled systems: The role and action of middle managers / Rita Berggren, Johanna Envall Pregmark, Tobias Fredberg, and Bjorn Frossevi Chapter 8. Why honest conversations are transformative / Michael Beer.

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Sommario/riassunto

Volume 28 of Research in Organizational Change and Development introduces thought-provoking contributions. These include: Utilizing big data and social network analysis in OD; professional identity of renowned American women in the field; the role of communities that support interpersonal learning and enhance workers ability to thrive in the emerging nature of the new world of work; technology and technological embeddedness as a change and development enabler in schools; organizational resilience as an arena for organization development work; change in tightly coupled systems and the middle management role in organization development; and strategic fitness processes and organizational dialogue. The diverse collaborative contributions by leading scholars and scholar-practitioners provide an enriching body of knowledge on contemporary challenges in organizational change and development.