

1. Record Nr.	UNINA9910821407103321
Titolo	Generations Z in Europe : inputs, insights and implications // edited by Christian Scholz and Anne Rennig
Pubbl/distr/stampa	Bingley, : Emerald, 2019
ISBN	9781789734935 (e-book) 9781789734928 (hbk.)
Descrizione fisica	1 online resource (xix, 299 p.) : ill
Collana	The changing context of managing people
Disciplina	351.1
Soggetti	Employees - Europe Generation Z - Europe Business & Economics - Human Resources & Personnel Management Personnel & human resources management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	The Generations Z in Europe - An Introduction / Christian Scholz -- Input: What great thinkers would let us know -- How Karl Mannheim would have talked to us about Generation Z / Christian Scholz -- How McLuhan would have talked to us: the extension of generation in the global village / Daria Vyugina -- How Luhmann would have talked to us: Generations Z as Unique Subsystem / Tobias M. Scholz -- How Baudrillard would have talked to us: Generation Z and the hyperreal world / Danica igoja Piper and Slavko Alakovi -- A literary voice: how Romain Rolland would have talked to us / Anne Rennig -- How Berger and Luckmann would have talked to us / Tobias M. Scholz -- How Zygmunt Bauman would have talked to us about Generation Z. Total flexibility without the nostalgia of solidity / Miguel Chaves -- About generation itself as a radical social change - an chapter not written by Julián Marías Aguilera / Aart Bontekoning -- Generation Z and the end of culture - an article never written by Neil Postman / Christian Scholz -- Insights: What the experts tell us -- Generation Z in Spain: Digital socialization and intellectual capital / Maria Ángeles Rubio Gil and María Victoria Sanagustín-Fons -- Generation Z in the UK: More of the same - High standards and demands / Emma Parry and

Valentina Battista -- Generation Z in France: Reverse socialization and social engagement / Elodie Gentina -- Generation Z in The Netherlands: Updating aging organisations / Aart Bontekoning -- Generation Z in Italy: Living in a soap bubble / Sebastiano Benasso and Valentina Cuzzocrea -- Generation Z in Germany: The (un)typical German? / Christian Scholz and Lisa-Dorothee Grotefend -- The Generation Z in Serbia: Ready for the great opening / Slavko Alakovi -- The Generation Z in Bulgaria: Challenging conservative organizations / Mariya Karaivanova and Kristine Klein -- Generation Z in Russia: The digital divide of the Generation Putin / Daria Vyugina -- Implication: What do we want? -- Looking into the future: What are we expecting from the Generation Z / Tobias M. Scholz and Daria Vyugina -- Index.

---

## Sommario/riassunto

Generations Z in Europe: Inputs, Insights and Implications brings together differing geographic perspectives from a range of researchers to present the complex picture of contemporary reality for 'Gen-Z' workers, demonstrating the diverse issues faced by the new global workforce. Using a variety of perspectives from social science, media theory and literary studies, the book creates a showcase of existing and new theoretical and scientific approaches to exploring current challenges relating to Generation Z workers. The voices of theorists such as Karl Mannheim, Jean Baudrillard and Neil Postman are utilized to understand and reflect on the different social, cultural and political contexts for Generation Z in Europe and the need to sensitize organizations to the needs of these young future employees. Chapters offer analysis exploring nine different national contexts from Spain, Great Britain, France, The Netherlands, Italy, Germany, Serbia, Bulgaria and Russia. Key themes highlighted across these studies include: digital socialization, intellectual capital, social engagement, aging organizations and the digital divide. The discussion of future implications and the conclusions offered make this book an illuminating read for both researchers and practitioners working within areas of Business and Human Resource Management.

---