Record Nr. UNINA9910821334603321 Employee relations in the public services: themes and issues / / edited **Titolo** by Susan Corby and Geoff White Pubbl/distr/stampa London;; New York,: Routledge, 1999 **ISBN** 1-134-68701-X 0-203-26729-X 1-280-33700-1 0-203-02916-X 1-134-68702-8 Edizione [1st ed.] Descrizione fisica 1 online resource (249 p.) Collana Routledge studies in employment relations Altri autori (Persone) CorbySusan <1941-> WhiteGeoff <1949-> Disciplina 331/.04135141 Soggetti Employee-management relations in government - Great Britain Industrial relations - Great Britain Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Book Cover; Title; Contents; List of figures and tables; The editors and the contributors; Introduction; From the New Right to New Labour SUSAN CORBY AND GEOFF WHITE; Context; The economic and financial context: the shrinking state? JEAN SHAOUL; The legal context: public or private? SANDRA FREDMAN; Issues; The remuneration of public servants: fair pay or New Pay? GEOFF WHITE; Equal opportunities: fair shares for all? SUSAN CORBY; Employment flexibility: push or pull? ARIANE HEGEWISCH; Tendering and outsourcing: working in the contract state? TREVOR COLLING Quality management: a new form of control? MIGUEL MARTINEZ LUCIO AND ROBERT MACKENZIE Players; Personnel managers: managing to change? STEPHEN BACH; Trade unions: the challenge of individualism? HAMISH MATHIESON AND SUSAN CORBY; Index Sommario/riassunto Almost a fifth of all employees work in the public sector. Employees working in the civil service, NHS, local government, education, the police and fire services also represent a large and growing body of students taking degree courses at universities. Exploring this

important and rapidly changing area, this book outlines the main developments in the public sector since 1979, including topical issues such as the rise of new public management, decentralisation and contracting out. Themes which currently affect public sector employees are examined, including:* decentralization*